

Air National Guard FY21 Bonus AFSCs

National Enlisted Bonus AFSCs

HIGHLY CRITICAL

- 1A8X2-Airborne ISR Operator
- 1Z4X1-Special Reconnaissance
- 1A9X1-Special Missions Aviator
- 2A5X1-Airlift Special A/C Maintenance
- 1B4X1-Cyber Warfare Operations
- 2A6X4-Aircraft Fuel System
- 1C5X1-Command & Control
- 2A6X5-Aircraft Hydraulic Systems
- 1N2X1-Signal Intelligence Analyst
- 2A9X2-Bomber/Special Integrated Instrument
- 1N4X1-Fusion Analyst
- 2A9X3-Bomber/Special Electronic Warfare
- 1N8X1-Target Analyst
- 2W0X1-Munitions Systems
- 1Z1X0-Pararescue
- 4C0X1-Mental Health
- 1Z3X1-Tactical Air Control Party
- 3P0X1-Security Forces

CRITICAL

- 1A0X1-In Flight Refueling Specialist
- 2A3X8-Remote Pilot A/C Maintenance
- 1A1X1-Flight Engineer
- 2A7X5-Low Observable A/C Structural
- 1A3X1-Airborne Mission System Specialist
- 3D1X3-RF Transmission Systems
- 1A6X1-Flight Attendant
- 3D1X7-Cable and Antenna Systems
- 1C8X3-Radar, Airfield, Weather System
- 3E0X2-Electrical Power Production
- 3E2X1-Pavements and Construction
- 1T0X1-Survival,Evasion,Resistance, Escape
- 3E4X1-Water & Fuels System Maintenance
- 2A2X2-SOF/PR Integrated Instrument
- 4A1X1-Medical Material
- 2A3X5-Adv. Fighter A/C Integrated Avionics
- 6F0X1-Finance

National Officer Bonus AFSCs

HIGHLY CRITICAL

- 11B-Bomber Pilot
- 12M-Mobility Combat System
- 11F-Fighter Pilot
- 12S-Special Ops Combat System
- 11H-Rescue Pilot
- 13B-Air Battle Manager
- 11M-Mobility Pilot
- 13S-Space Operations
- 11S-Special Operations Pilot
- 14N-Intelligence
- 11U-Remotely Piloted Aircraft (RPA)
- 15W-Weather
- 12B-Bomber Combat Systems
- 17S-Cyberwarfare Operations
- 12F-Fighter Combat Systems
- 18A-Attack Remotely Piloted Aircraft
- 12G-Generalist Combat Systems
- 19Z-Special Warfare
- 12H-Rescue Combat Systems
- 21A-Aircraft Maintenance

Health Professionals

- 42B-Physical Therapist
- 45B-Orthopedic Surgeon
- 44E-Emergency Medicine Physician
- 45G-OB/GYN
- 44M-Internal Medicine Physician
- 45S-General Surgeon
- 44Y-Critical Care Medicine
- 46F-Flight Nurse
- 45A-Anesthesiologist

Local Bonus AFSCs (Critical) 158FW

- 3F5X1-Administration
- 2A3X7-Tactical Aircraft Maintenance
- 2W1X1-Weapons Systems



158_RETENTION_OFFICE

Bonus Amounts vary based on type, AFSC, and job qualification status; please contact your Wing Retention Office Manager for full details and any questions.

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